

Faculty Profile 2015-2016

School	Full-Time				Part-Time				Combined Total
	Tenured	Tenured Track	Non Tenured	Total FT	Tenured	Tenured Track	Non Tenured	Total PT	
Arts/Letters	24	5	6	35	0	0	40	40	75
Business	9	6	4	19	0	0	12	12	31
Education	17	8	1	26	0	0	22	22	48
GPNA/DNAP	3	1	7	11	0	0	1	1	12
Natural/Social Sciences	18	13	1	32	0	0	17	17	49
Provost Office	1	0	0	1	0	0	0	0	1
Library	3	3	0	6	0	0	0	0	6
Developmental Programs	0	0	7	7	0	0	5	5	12
Total	75	36	26	137	0	0	97	97	234

*The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs
Source: Human Resources faculty data October 2015*

Faculty Profile 2015-2016

Full Time Faculty by Rank, Contract and Year								
Year	Position	Nine Month			Twelve Month			Grand Total
		Male	Female	Total	Male	Female	Total	
2011	Professor	27	21	48	10	3	13	61
	Associate	18	23	41	6	5	11	52
	Assistant	14	22	36	5	11	16	52
	Instructor	1	6	7	2	4	6	13
	Total	60	72	132	23	23	46	178
2012	Professor	27	21	48	11	6	17	65
	Associate	21	20	41	5	6	11	52
	Assistant	11	21	32	5	8	13	45
	Instructor	0	6	6	1	4	5	11
	Total	59	68	127	22	24	46	173
2013	Professor	17	12	29	7	3	10	39
	Associate	15	15	30	5	3	8	38
	Assistant	10	19	29	4	6	10	39
	Instructor	1	5	6	0	4	4	10
	Total	43	51	94	16	16	32	126
2014	Professor	18	13	31	5	4	9	40
	Associate	16	17	33	6	5	11	44
	Assistant	12	19	31	5	7	12	43
	Instructor	2	10	12	0	1	1	13
	Total	48	59	107	16	17	33	140
2015	Professor	15	15	30	6	1	7	37
	Associate	17	18	35	5	2	7	42
	Assistant	15	21	36	3	6	9	45
	Instructor	5	6	11	0	1	1	12
	Total	52	60	112	14	10	24	136

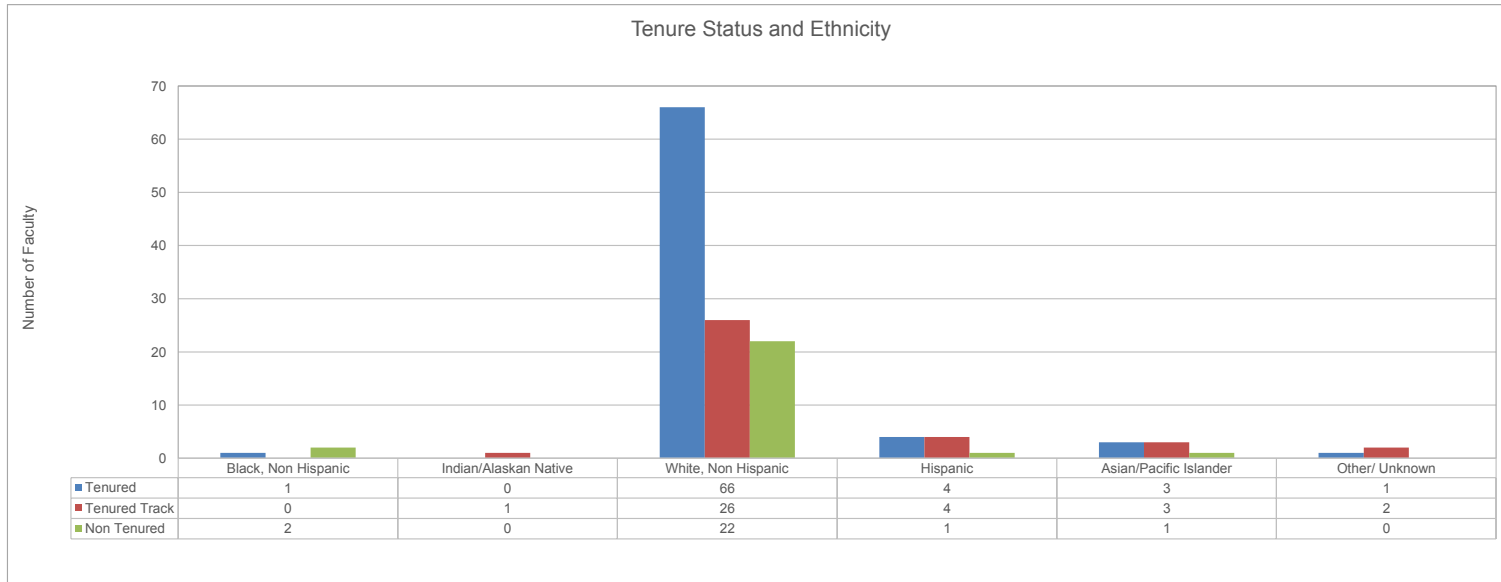


Faculty Profile
Tenure, Ethnicity and Gender
2015-2016

Of Texas Wesleyan University's 137 full-time faculty, 51 percent are female, 49 percent are male, and 17 percent are minority.

	Black, Non Hispanic	Indian/Alaskan Native	White, Non Hispanic	Hispanic	Asian/Pacific Islander	Other/ Unknown	Campus Total	Female	% Female	Male	% Male	Minority	% Minority
Tenured	1	0	66	4	3	1	75	35	28%	40	32%	8	6%
Tenured Track	0	1	26	4	3	2	36	21	17%	15	12%	9	7%
Non Tenured	2	0	22	1	1	0	26	14	11%	12	10%	4	3%
Total	3	1	114	9	7	3	137	70	51%	67	49%	21	17%

	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10	2008-09	2007-08	2006-07	2005-06
% Tenured	54.74%	60.71%	61.11%	57.23%	51.69%	58.33%	56.69%	61.22%	55.00%	57.30%	53.10%



Faculty Profile
Rank, Tenure, Ethnicity and Gender
2015-2016

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority
Professor																	
Tenured	1				13	15	3	1	1		1		35	16	19	6	5%
Tenured Track													0	0	0	0	0%
Non Tenured					3								3	0	3	0	0%
Total	1	0	0	0	16	15	3	1	1	0	1	0	38	16	22	6	5%
Associate Professor																	
Tenured					20	17			1	1			39	18	21	2	2%
Tenured Track											1		1	0	1	0	0%
Non Tenured						2							2	2	0	0	0%
Total	0	0	0	0	20	19	0	0	1	1	1	0	42	20	22	2	2%
Assistant Professor																	
Tenured						1							1	1	0	0	0%
Tenured Track				1	10	14	2	2	1	2	1		33	19	14	9	7%
Non Tenured	1				1	7	1		1				11	7	4	3	2%
Total	1	0	0	1	11	22	3	2	2	2	1	0	45	27	18	12	10%
Instructor																	
Tenured													0	0	0	0	0%
Tenured Track													0	0	0	0	0%
Non Tenured		1			5	6							12	7	5	1	1%
Total	0	1	0	0	5	6	0	0	0	0	0	0	12	7	5	1	1%
Subtotal	2	1	0	1	52	62	6	3	4	3	3	0	137	70	67	21	17%

Notes: The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2015-2016

Excludes those with administrative ranking

School of Arts & Letters																		
Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Arts & Letters																		
Professor																		
Tenured					4	4							8	4	4	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	4	4	0	0	0	0	0	0	8	4	4	0	0%	0%
Arts & Letters																		
Associate Professor																		
Tenured					8	8							16	8	8	0	0%	0%
Tenured track						1							1	1	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	8	9	0	0	0	0	0	0	17	9	8	0	0%	0%
Arts & Letters																		
Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track						3			1				4	4	0	1	1%	3%
Non Tenured					1	1							2	1	1	0	0%	0%
Total	0	0	0	0	1	4	0	0	0	1	0	0	6	5	1	1	1%	3%
Arts & Letters																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured					3	1							4	1	3	0	0%	0%
Total	0	0	0	0	3	1	0	0	0	0	0	0	4	1	3	0	0%	0%
Subtotal	0	0	0	0	16	18	0	0	0	1	0	0	35	19	16	1	1%	3%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2015-2016

Excludes those with administrative ranking

School of Business

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Business Professor																		
Tenured	1				2		1		1				5	0	5	2	2%	13%
Tenured track													0	0	0	0	0%	0%
Non Tenured					1								1	0	1	0	0%	0%
Total	1	0	0	0	3	0	1	0	1	0	0	0	6	0	6	2	2%	11%
Business Associate Professor																		
Tenured					3	1							4	1	3	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	3	1	0	0	0	0	0	0	4	1	3	0	0%	0%
Business Assistant Professor																		
Tenured						4							4	4	0	0	0%	0%
Tenured track									1	1			2	1	1	2	2%	13%
Non Tenured	1						2						3	2	1	1	1%	7%
Total	1	0	0	0	0	6	0	0	1	1	0	0	9	7	2	3	2%	16%
Business Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0%
Subtotal	2	0	0	0	6	7	1	0	2	1	0	0	19	8	11	5	4%	26%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2015-2016

Excludes those with administrative ranking

School of Education

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Education																		
Professor																		
Tenured					2	5	1	1					9	6	3	2	2%	7%
Tenured track													0	0	0	0	0%	0%
Non Tenured					1								1	0	1	0	0%	0%
Total	0	0	0	0	3	5	1	1	0	0	0	0	10	6	4	2	2%	8%
Education																		
Associate Professor																		
Tenured					4	3							7	3	4	0	0%	0%
Tenured track						1							1	1	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	4	4	0	0	0	0	0	0	8	4	4	0	0%	0%
Education																		
Assistant Professor																		
Tenured						1							1	1	0	0	0%	0%
Tenured track					2	4		1					7	5	2	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	2	5	0	1	0	0	0	0	8	6	2	0	0%	0%
Education																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0%
Subtotal	0	0	0	0	9	14	1	2	0	0	0	0	26	16	10	2	2%	8%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2015-2016

Excludes those with administrative ranking

Nurse Anesthesia

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
GPNA / DNAP																		
Professor																		
Tenured						1	1						2	1	1	1	1%	9%
Tenured track													0	0	0	0	0%	0%
Non Tenured					1								1	0	1	0	0%	0%
Total	0	0	0	0	1	1	1	0	0	0	0	0	3	1	2	1	1%	9%
GPNA / DNAP																		
Associate Professor																		
Tenured					1								1	0	1	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0%	0%
GPNA / DNAP																		
Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track					1								1	0	1	0	0%	0%
Non Tenured						3	1		1				5	3	2	2	2%	18%
Total	0	0	0	0	1	3	1	0	1	0	0	0	6	3	3	2	2%	18%
GPNA / DNAP																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured						1							1	1	0	0	0%	0%
Total	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0%	0%
Subtotal	0	0	0	0	3	5	2	0	1	0	0	0	11	5	6	3	2%	27%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2015-2016

Excludes those with administrative ranking

School of Natural & Social Sciences

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Natural & Social Science																		
Professor																		
Tenured					4	5						1	10	5	5	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	4	5	0	0	0	0	1	0	10	5	5	0	0%	0%
Natural & Social Science																		
Associate Professor																		
Tenured					3	3			1	1			8	4	4	0	0%	0%
Tenured track												1	1	0	1	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	3	3	0	0	1	1	1	0	9	4	5	0	0%	0%
Natural & Social Science																		
Assistant Professor																		
Tenured								2				1	3	0	3	1	1%	3%
Tenured track					7	2							9	2	7	0	0%	0%
Non Tenured						1							1	1	0	0	0%	0%
Total	0	0	0	0	7	3	2	0	0	0	1	0	13	3	10	1	1%	3%
Natural & Social Science																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0%
Subtotal	0	0	0	0	14	11	2	0	1	1	3	0	32	12	20	1	1%	3%

Faculty Profile

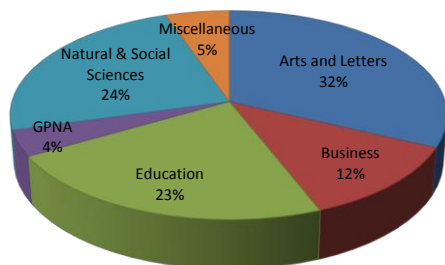
School and Tenure

Fall 2015

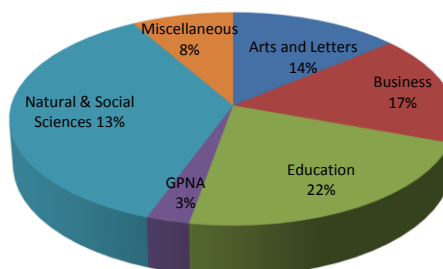
Faculty employed on a full-time basis								
School	Tenured	%	Tenured track	%	Non Tenured	%	Total # of Faculty	Total %
Arts and Letters	24	32%	5	14%	6	23%	35	26%
Business	9	12%	6	17%	4	15%	19	14%
Education	17	23%	8	22%	1	4%	26	19%
GPNA	3	4%	1	3%	7	27%	11	8%
Natural & Social Sciences	18	24%	13	36%	1	4%	32	23%
Miscellaneous	4	5%	3	8%	7	27%	14	10%
Total University	75	100%	36	100%	26	100%	137	100%

Miscellaneous: full time faculty with administrative rank, such as Provost Office, Library, and Developmental Programs

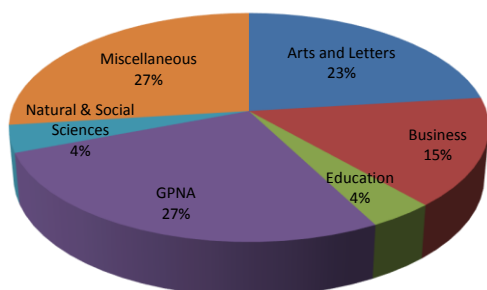
Tenured Faculty % by School



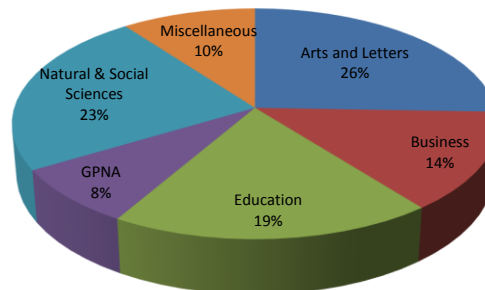
Tenured Track Faculty % by School



Non Tenured Faculty % by School



Total Faculty % by School



Faculty by School, Department, and Tenure Fall 2015

Faculty status includes all individuals employed on a full-time basis

School/Dept	# of faculty	Tenured	% Tenured
Arts and Letters			
Dean	1	1	100%
Language and Literature	9	8	89%
Mass Communications	6	4	67%
Music	5	3	60%
Philosophy and Religion	9	5	56%
Theatre	5	3	60%
Total	35	24	69%
Business			
Dean	1	1	100%
Business and Operating	18	8	44%
Total	19	9	47%
Education			
Dean	1	1	100%
Undergraduate Education	8	5	63%
Exercise & Sports Studies	4	2	50%
Kinesiology	1	0	0%
Graduate Counseling	6	5	83%
Doctorate Education	4	2	50%
Graduate Education	2	2	100%
Total	26	17	65%
GPNA			
Doctoral Nurse Anesthesia	2	1	50%
Health Science	9	2	22%
Total	11	3	27%
Natural & Social Science			
Biology	5	3	60%
Chemistry	4	2	50%
Dean	0	0	0%
Math Computers & Sciences	6	3	50%
Psychology	5	4	80%
Social Sciences	12	6	50%
Total	32	18	56%
Miscellaneous			
Provost	1	1	100%
Main Campus Library	6	3	50%
Developmental Programs	7	0	0%
Total	14	4	29%
Total University	137	75	55%

Notes: The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

Average Years of Service

2015-16

Faculty status includes all individuals employed on a full-time basis

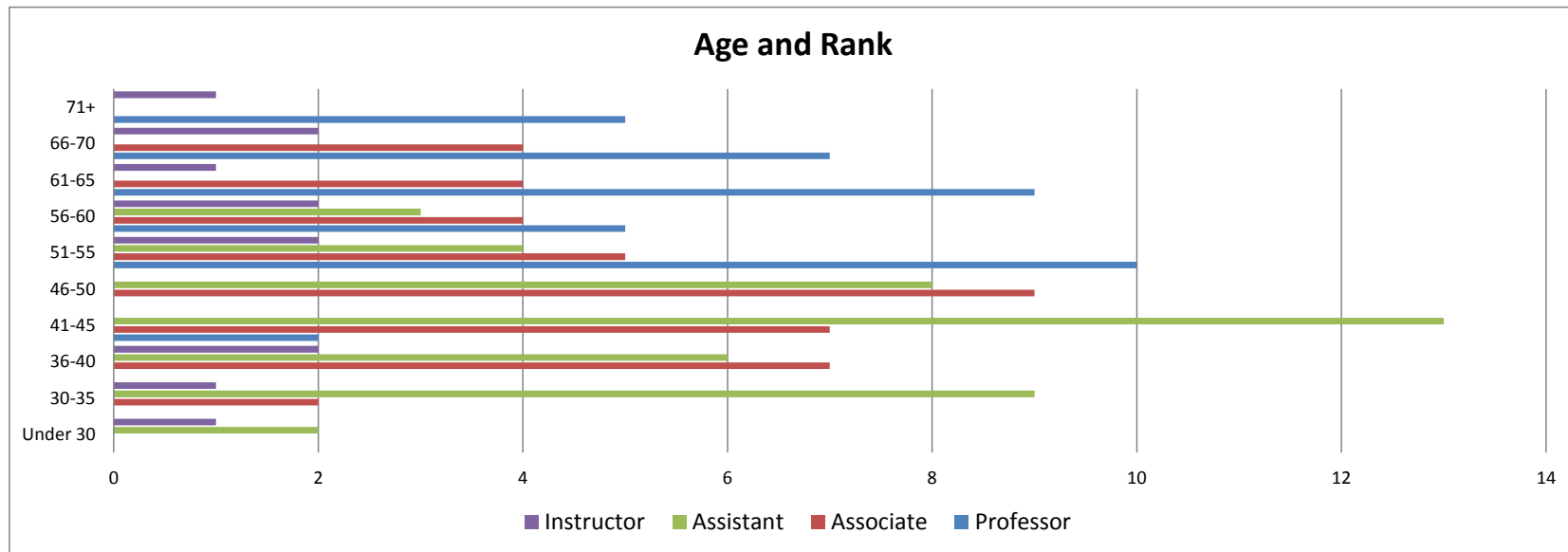
School and Ethnicity	Tenured	Tenured track	Non Tenured
Arts & Letters			
Black, Non Hispanic			
American Indian/Alaskan Native			
White, Non Hispanic	17.0	8.9	5.3
Hispanic			
Asian/Pacific Islander		4.1	
Other/Unknown			
Business			
Black, Non Hispanic	20.1		0.1
American Indian/Alaskan Native			
White, Non Hispanic	14.1	5.3	0.4
Hispanic	20.1		
Asian/Pacific Islander	11.1	2.1	
Other/Unknown			
Education			
Black, Non Hispanic			
American Indian/Alaskan Native			
White, Non Hispanic	14.3	3.5	1.3
Hispanic	16.6	4.1	
Asian/Pacific Islander			
Other/Unknown			
GPNA / DNAP			
Black, Non Hispanic			
American Indian/Alaskan Native			
White, Non Hispanic	8.7	1.4	6.8
Hispanic	25.2		3.0
Asian/Pacific Islander			3.3
Other/Unknown			
Natural & Social Science			
Black, Non Hispanic			
American Indian/Alaskan Native			
White, Non Hispanic	20.3	2.7	2.1
Hispanic		1.1	
Asian/Pacific Islander	14.1		
Other/Unknown	47.3	1.4	
Miscellaneous			
Black, Non Hispanic			2.7
American Indian/Alaskan Native		5.7	
White, Non Hispanic	20.7	5.9	5.4
Hispanic		5.1	
Asian/Pacific Islander			
Other/Unknown			

Notes: The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

Age Distribution 2015-2016

The average age of ALL professors is 61. The average age of ALL associate professors is 50. The average age of ALL assistant professors is 42. The average age of ALL instructors is 53.

Overall, 11 percent of full time faculty are age 35 or under. 24 percent are age 61 or older.



Notes: The number of full time faculty includes each School Arts & Letters, Natural & Social Sciences, Business, Education, GPNA, DNAP
Also includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

	Under 30	30-35	36-40	41-45	46-50	51-55	56-60	61-65	66-70	71+	Combined
Professor	0	0	0	2	0	10	5	9	7	5	38
Associate	0	2	7	7	9	5	4	4	4	0	42
Assistant	2	9	6	13	8	4	3	0	0	0	45
Instructor	1	1	2	0	0	2	2	1	2	1	12
Total	3	12	15	22	17	21	14	14	13	6	137

Age Distribution 2015-2016

The average age of ALL professors is 61. The average age of ALL associate professors is 50. The average age of ALL assistant professors is 42. The average age of ALL instructors is 53. Overall, 11 percent of full time faculty are age 35 or under. 24 percent are age 61 or older.

	Male		Female	
	Avg Age	Median Age	Avg Age	Median Age
Tenured				
Professor	62.0	65.0	50.3	60.5
Associate	51.8	51.0	48.9	47.5
Assistant			44.0	44.0
Instructor				

Tenure track				
Professor				
Associate	47.0	47.0	44.0	44.0
Assistant	40.2	37.5	42.8	43.0
Instructor				

Non-Tenured				
Professor	61.7	60.0		
Associate				
Assistant	41.5	43.5	46.0	46.0
Instructor	44.6	40.0	58.9	59.0

Faculty Profile Terminal and Degree Type 2015-16

Full time faculty with professional rank

Terminal Degree

	# of faculty	% holding terminal degree
Professor	38	100%
Associate Professor	42	93%
Assistant Professor	45	78%
Instructor	12	50%
Total	137	86%

Degree Type

	Doctoral / Professional	Master's	Baccalaureate	No Degree / Other	% Doctoral / Professional
Professor	35	3	0	0	92%
Associate Professor	34	8	0	0	81%
Assistant Professor	31	14	0	0	69%
Instructor	5	7	0	0	42%
Total	105	32	0	0	77%



Staff at Texas Wesleyan University 2015-2016

Occupational Category

	Full-Time	Part-Time	Total
Male			
Accountants and Auditors	0	0	0
Administrative Services Managers	0	0	0
Bus Drivers, School or Special Client	0	2	2
Business & Financial Operations	1	0	1
Chief Executives	1	0	1
Coaches and Scouts	5	0	5
Community Service, Legal, Arts & Media	19	2	21
Computer and Information Systems Managers	2	0	2
Computer Occupations, All Other	0	0	0
Computer Network Support Specialists	1	0	1
Computer Systems Analysts	0	0	0
Computer User Support Specialists	1	0	1
Computer, Engineering & Science	11	0	11
Construction Managers	1	0	1
Directors, Religious Activities and Education	0	0	0
Education Administrators, Postsecondary	2	0	2
Education, Training, and Library Workers, All Other	0	0	0
Educational, Guidance, School, and Vocational Counselors	2	1	3
Fundraisers	0	0	0
General and Operations Managers	1	0	1
Grounds Maintenance Workers, All Other	1	0	1
Healthcare Practitioners & Technical Occupations	2	0	2
Human Resources Managers	1	0	1
Information and Record Clerks, All Other	1	0	1
Librarians, Curators, & Archivists: Library Technicians	0	2	2
Library Assistants, Clerical	0	0	0
Management	11	0	11
Management Analysts	2	0	2
Managers, All Other	0	0	0
Marketing Managers	3	0	3
Natural Resources, Constructions & Maintenance	11	0	11
Network and Computer Systems Administrators	2	0	2
Office & Administrative Support	6	1	7
Office and Administrative Support Workers, All Other	0	1	1
Office Clerks, General	0	0	0
Other Teaching & Instructional Support	6	0	6
Plumbers, Pipefitters, and Steamfitters	1	0	1
Public Relations and Fundraising Managers	1	0	1
Receptionists and Information Clerks	0	0	0
Recreation Workers	1	0	1
Residential Advisors	1	0	1
Secretaries and Administrative Assistants, Except Legal, Medical, and Executives	0	0	0
Service	0	0	0
Tour Guides and Escorts	1	0	1
Training and Development Managers	0	0	0
Web Developers	0	0	0
Total Male	98	9	107

Staff at Texas Wesleyan University 2015-2016

Occupational Category

	Full-Time	Part-Time	Total
Female			
Accountants and Auditors	2	0	2
Administrative Services Managers	2	0	2
Bus Drivers, School or Special Client	0	0	0
Business & Financial Operations	7	0	7
Chief Executives	0	0	0
Coaches and Scouts	0	0	0
Community Service, Legal, Arts & Media	20	0	20
Computer and Information Systems Managers	2	0	2
Computer Network Support Specialists	0	0	0
Computer Occupations, All Other	1	0	1
Computer Systems Analysts	1	0	1
Computer User Support Specialists	0	0	0
Computer, Engineering & Science	4	1	5
Construction Managers	0	0	0
Directors, Religious Activities and Education	1	0	1
Education Administrators, Postsecondary	2	0	2
Education, Training, and Library Workers, All Other	7	0	7
Educational, Guidance, School, and Vocational Counselors	1	1	2
Fundraisers	1	0	1
General and Operations Managers	1	0	1
Grounds Maintenance Workers, All Other	0	0	0
Healthcare Practitioners & Technical Occupations	1	0	1
Human Resources Managers	1	0	1
Information and Record Clerks, All Other	7	0	7
Librarians, Curators, & Archivists: Library Technicians	1	2	3
Library Assistants, Clerical	1	2	3
Management	13	0	13
Management Analysts	0	0	0
Managers, All Other	1	0	1
Marketing Managers	1	0	1
Natural Resources, Constructions & Maintenance	0	0	0
Network and Computer Systems Administrators	0	0	0
Office & Administrative Support	38	1	39
Office and Administrative Support Workers, All Other	2	0	2
Office Clerks, General	1	0	1
Other Teaching & Instructional Support	8	0	8
Plumbers, Pipefitters, and Steamfitters	0	0	0
Public Relations and Fundraising Managers	5	0	5
Receptionists and Information Clerks	2	0	2
Recreation Workers	0	0	0
Residential Advisors	2	0	2
Secretaries and Administrative Assistants, Except Legal, Medical, and Executives	1	0	1
Service	1	0	1
Tour Guides and Escorts	0	0	0
Training and Development Managers	1	0	1
Web Developers	1	0	1
Total Female	140	7	147

Staff at Texas Wesleyan University 2015-2016

Occupational Category

	Full-Time	Part-Time	Total
Combined			
Accountants and Auditors	2	0	2
Administrative Services Managers	2	0	2
Bus Drivers, School or Special Client	0	2	2
Business & Financial Operations	8	0	8
Chief Executives	1	0	1
Coaches and Scouts	5	0	5
Community Service, Legal, Arts & Media	39	2	41
Computer and Information Systems Managers	4	0	4
Computer Network Support Specialists	1	0	1
Computer Occupations, All Other	1	0	1
Computer Systems Analysts	1	0	1
Computer User Support Specialists	1	0	1
Computer, Engineering & Science	15	1	16
Construction Managers	1	0	1
Directors, Religious Activities and Education	1	0	1
Education Administrators, Postsecondary	4	0	4
Education, Training, and Library Workers, All Other	7	0	7
Educational, Guidance, School, and Vocational Counselors	3	2	5
Fundraisers	1	0	1
General and Operations Managers	2	0	2
Grounds Maintenance Workers, All Other	1	0	1
Healthcare Practitioners & Technical Occupations	3	0	3
Human Resources Managers	2	0	2
Information and Record Clerks, All Other	8	0	8
Librarians, Curators, & Archivists: Library Technicians	1	4	5
Library Assistants, Clerical	1	2	3
Management	24	0	24
Management Analysts	2	0	2
Managers, All Other	1	0	1
Marketing Managers	4	0	4
Natural Resources, Constructions & Maintenance	11	0	11
Network and Computer Systems Administrators	2	0	2
Office & Administrative Support	44	2	46
Office and Administrative Support Workers, All Other	2	1	3
Office Clerks, General	1	0	1
Other Teaching & Instructional Support	14	0	14
Plumbers, Pipefitters, and Steamfitters	1	0	1
Public Relations and Fundraising Managers	6	0	6
Receptionists and Information Clerks	2	0	2
Recreation Workers	1	0	1
Residential Advisors	3	0	3
Secretaries and Administrative Assistants, Except Legal, Medical, and Executives	1	0	1
Service	1	0	1
Tour Guides and Escorts	1	0	1
Training and Development Managers	1	0	1
Web Developers	1	0	1
Combined Total	238	16	254

Faculty and Staff Profile

Total Employees Full Time and Part Time by Category

2010-11 - 2015-16

Full Time	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Faculty	168	178	173	126	140	137
Tenured	98	92	99	77	85	75
Tenured Track	45	63	51	24	32	36
Non Tenured	25	23	23	25	23	26
Executive/Administrative/Managerial	51	55	50	41	43	58
Other Administrative	0	1	0	0	0	0
Other Professional	65	58	61	62	68	64
Secretarial/Clerical	75	69	69	52	53	47
Service/Maintenance	9	10	8	7	12	11
Skilled Craft	7	8	8	8	10	9
Technical/Paraprofessional	56	62	63	54	47	49
Total Full Time	431	441	432	350	373	375

Part Time	2010-11	2011-12	2011-12	2013-14	2014-15	2015-16
Faculty	111	105	101	89	89	97
Tenured	0	0	0	0	0	0
Tenured Track	0	0	0	0	0	0
Non Tenured	111	105	101	89	89	97
Executive/Administrative/Managerial	0	2	1	1	1	0
Other Administrative	0	0	0	1	1	0
Other Professional	2	2	2	1	0	0
Secretarial/Clerical	4	3	3	4	6	2
Service/Maintenance	0	0	0	0	2	1
Skilled Craft	1	3	3	0	4	5
Technical/Paraprofessional	11	8	8	10	11	9
Total Part Time	129	123	118	106	114	114

Faculty and Staff by Ethnicity
Full Time and Part Time
2010-11 - 2015-16

Full Time Faculty	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
American Indian/Alaska Native	0	1	1	1	1	1
Asian Or Pacific Islander	7	9	10	8	10	7
Black, Non-Hispanic	5	7	4	1	2	3
Hispanic	7	8	11	10	11	9
Other/Unknown/Multiple	3	3	4	1	3	3
White, Non-Hispanic	146	150	143	105	113	114
Total Full Time	168	178	173	126	140	137

Part Time Faculty	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
American Indian/Alaska Native	1	0	0	0	0	0
Asian Or Pacific Islander	3	2	1	2	1	0
Black, Non-Hispanic	3	0	2	5	4	8
Hispanic	4	6	7	9	7	6
Other/Unknown/Multiple	4	3	5	3	5	6
White, Non-Hispanic	96	94	86	70	72	77
Total Part Time	111	105	101	89	89	97

Full Time Staff	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
American Indian/Alaska Native	1	0	1	0	0	1
Asian Or Pacific Islander	3	5	6	7	7	4
Black, Non-Hispanic	29	29	32	32	36	31
Hispanic	34	34	29	28	27	27
Other/Unknown/Multiple	3	2	3	5	11	20
White, Non-Hispanic	193	193	188	152	152	155
Total Full Time	263	263	259	224	233	238

Part Time Staff	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
American Indian/Alaska Native	0	0	0	0	0	0
Asian Or Pacific Islander	1	1	1	1	0	0
Black, Non-Hispanic	5	0	1	3	3	2
Hispanic	3	1	2	2	2	0
Other/Unknown/Multiple	0	0	0	0	2	1
White, Non-Hispanic	9	16	13	11	18	14
Total Part Time	18	18	17	17	25	17