

Faculty Profile 2013-2014

	Full-Time				Part-Time				
School	Rank			Total FT	Rank			Total PT	Combined Total
	Tenured	Track	Non Tenured		Tenured	Track	Non Tenured		
Arts/Letters	23	4	5	32	0	0	33	33	65
Business	10	5	0	15	0	0	12	12	27
Education	13	10	4	27	0	0	14	14	41
GPNA/DNAP	3	1	7	11	0	0	3	3	14
Natural/Social Sciences	22	3	5	30	0	0	19	19	49
Provost Office	1	0	0	1	0	0	0	0	1
Library	5	1	1	7	0	0	0	0	7
Developmental Programs	0	0	3	3	0	0	8	8	11
Total	77	24	25	126	0	0	89	89	215

*The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs
Source: Human Resources faculty data December 2013*

Faculty Profile 2013-2014

Full Time Faculty by Rank, Contract and Year

Year	Position	Nine Month			Twelve Month			Grand Total
		Male	Female	Total	Male	Female	Total	
2009	Professor	27	31	58	6	7	13	71
	Associate	18	8	26	4	6	10	36
	Assistant	13	16	29	6	5	11	40
	Instructor	7	7	14	3	1	4	18
	Total	65	62	127	19	19	38	165
2010	Professor	33	19	52	7	5	12	64
	Associate	14	20	34	5	4	9	43
	Assistant	14	19	33	2	8	10	43
	Instructor	5	8	13	2	3	5	18
	Total	66	66	132	16	20	36	168
2011	Professor	27	21	48	10	3	13	61
	Associate	18	23	41	6	5	11	52
	Assistant	14	22	36	5	11	16	52
	Instructor	1	6	7	2	4	6	13
	Total	60	72	132	23	23	46	178
2012	Professor	27	21	48	11	6	17	65
	Associate	21	20	41	5	6	11	52
	Assistant	11	21	32	5	8	13	45
	Instructor	0	6	6	1	4	5	11
	Total	59	68	127	22	24	46	173
2013	Professor	17	12	29	7	3	10	39
	Associate	15	15	30	5	3	8	38
	Assistant	10	19	29	4	6	10	39
	Instructor	1	5	6	0	4	4	10
	Total	43	51	94	16	16	32	126

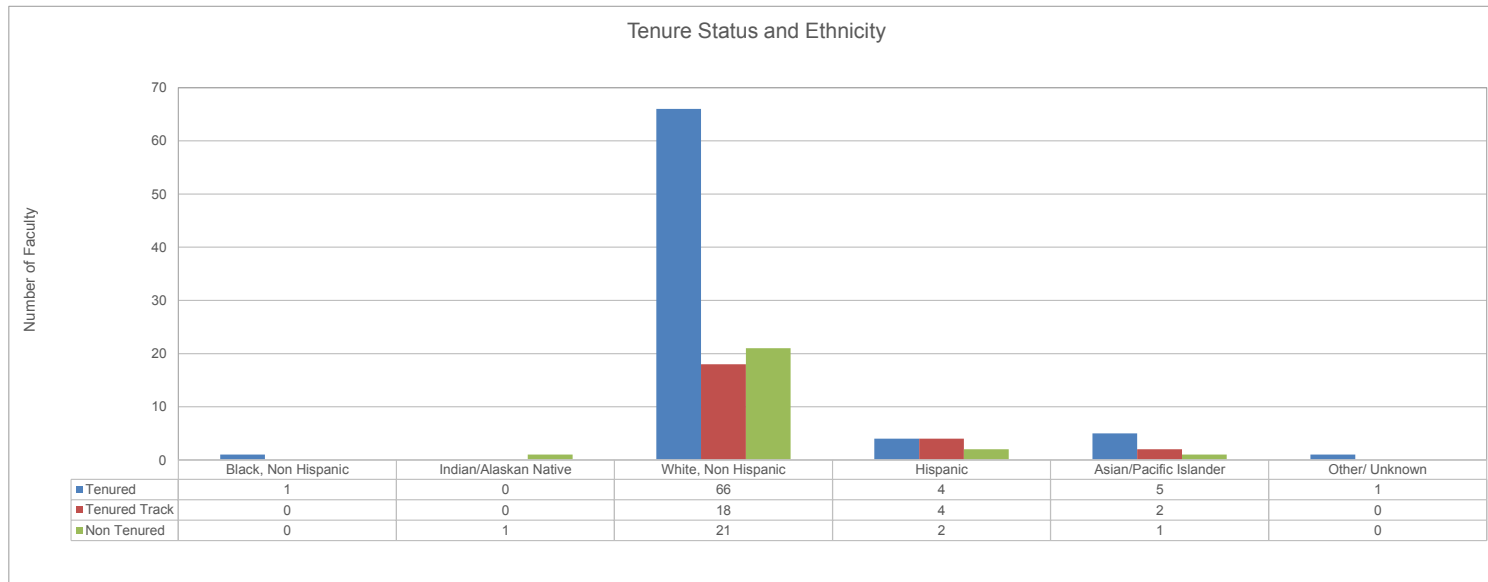


Faculty Profile
Tenure, Ethnicity and Gender
2013-2014

Of Texas Wesleyan University's 1263 full-time faculty, 53 percent are female, 47 percent are male, and 16 percent are minority.

	Black, Non Hispanic	Indian/Alaskan Native	White, Non Hispanic	Hispanic	Asian/Pacific Islander	Other/ Unknown	Campus Total	Female	% Female	Male	% Male	Minority	% Minority
Tenured	1	0	66	4	5	1	77	34	27%	43	34%	10	8%
Tenured Track	0	0	18	4	2	0	24	16	13%	8	6%	6	5%
Non Tenured	0	1	21	2	1	0	25	17	13%	8	6%	4	3%
Total	1	1	105	10	8	1	126	67	53%	59	47%	20	16%

	2013-14	2012-13	2011-12	2010-11	2009-10	2008-09	2007-08	2006-07	2005-06	2004-05
% Tenured	61.11%	57.23%	51.69%	58.33%	56.69%	61.22%	55.00%	57.30%	53.10%	57.10%



Faculty Profile
Rank, Tenure, Ethnicity and Gender
2013-2014

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority
Professor																	
Tenured	1				16	15	3		2		1		38	15	23	6	5%
Tenured Track													0	0	0	0	0%
Non Tenured					1								1	0	1	0	0%
Total	1	0	0	0	17	15	3	0	2	0	1	0	39	15	24	6	5%
Associate Professor																	
Tenured					17	15		1	1	2			36	18	18	4	3%
Tenured Track					1								1	0	1	0	0%
Non Tenured					1								1	0	1	0	0%
Total	0	0	0	0	19	15	0	1	1	2	0	0	38	18	20	4	3%
Assistant Professor																	
Tenured					2	1							3	1	2	0	0%
Tenured Track					4	13	2	2	1	1			23	16	7	6	5%
Non Tenured					3	7	1	1	1				13	8	5	3	2%
Total	0	0	0	0	9	21	3	3	2	1	0	0	39	25	14	9	7%
Instructor																	
Tenured													0	0	0	0	0%
Tenured Track													0	0	0	0	0%
Non Tenured				1	1	8							10	9	1	1	1%
Total	0	0	0	1	1	8	0	0	0	0	0	0	10	9	1	1	1%
Subtotal	1	0	0	1	46	59	6	4	5	3	1	0	126	67	59	20	16%

Notes: The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2013-2014

Excludes those with administrative ranking

School of Arts & Letters																		
Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Arts & Letters																		
Professor																		
Tenured					5	4							9	4	5	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	5	4	0	0	0	0	0	0	9	4	5	0	0%	0%
Arts & Letters																		
Associate Professor																		
Tenured					8	6							14	6	8	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	8	6	0	0	0	0	0	0	14	6	8	0	0%	0%
Arts & Letters																		
Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track						3			1				4	4	0	1	1%	3%
Non Tenured						2							2	2	0	0	0%	0%
Total	0	0	0	0	0	5	0	0	0	1	0	0	6	6	0	1	1%	3%
Arts & Letters																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured					1	2							3	2	1	0	0%	0%
Total	0	0	0	0	1	2	0	0	0	0	0	0	3	2	1	0	0%	0%
Subtotal	0	0	0	0	14	17	0	0	0	1	0	0	32	18	14	1	1%	3%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2013-2014

Excludes those with administrative ranking

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
	School of Business																	
Business Professor																		
Tenured	1				2	1	1		1				6	1	5	3	2%	20%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	1	0	0	0	2	1	1	0	1	0	0	0	6	1	5	3	2%	20%
Business Associate Professor																		
Tenured					1					1			2	1	1	1	1%	7%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	1	0	0	0	0	1	0	0	2	1	1	1	1%	7%
Business Assistant Professor																		
Tenured					2								2	0	2	0	0%	0%
Tenured track						3	1		1				5	3	2	2	2%	13%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	2	3	1	0	1	0	0	0	7	3	4	2	2%	13%
Business Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0%
Subtotal	1	0	0	0	5	4	2	0	2	1	0	0	15	5	10	6	5%	40%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2013-2014

Excludes those with administrative ranking

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
	School of Education																	
Education Professor																		
Tenured					2	4	1						7	4	3	1	1%	4%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	2	4	1	0	0	0	0	0	7	4	3	1	1%	4%
Education Associate Professor																		
Tenured					2	2		1					5	3	2	1	1%	4%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	2	2	0	1	0	0	0	0	5	3	2	1	1%	4%
Education Assistant Professor																		
Tenured							1						1	1	0	0	0%	0%
Tenured track					3	5		2					10	7	3	2	2%	7%
Non Tenured						3							3	3	0	0	0%	0%
Total	0	0	0	0	3	9	0	2	0	0	0	0	14	11	3	2	2%	7%
Education Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured						1							1	1	0	0	0%	0%
Total	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0%	0%
Subtotal	0	0	0	0	7	16	1	3	0	0	0	0	27	19	8	4	3%	15%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2013-2014

Excludes those with administrative ranking

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
	Nurse Anesthesia																	
GPNA / DNAP																		
Professor																		
Tenured					1		1						2	0	2	1	1%	9%
Tenured track													0	0	0	0	0%	0%
Non Tenured					1								1	0	1	0	0%	0%
Total	0	0	0	0	2	0	1	0	0	0	0	0	3	0	3	1	1%	9%
GPNA / DNAP																		
Associate Professor																		
Tenured						1							1	1	0	0	0%	0%
Tenured track					1								1	0	1	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	1	1	0	0	0	0	0	0	2	1	1	0	0%	0%
GPNA / DNAP																		
Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured						2	1		1				4	2	2	2	2%	18%
Total	0	0	0	0	0	2	1	0	1	0	0	0	4	2	2	2	2%	18%
GPNA / DNAP																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured						2							2	2	0	0	0%	0%
Total	0	0	0	0	0	2	0	0	0	0	0	0	2	2	0	0	0%	0%
Subtotal	0	0	0	0	3	5	2	0	1	0	0	0	11	5	6	3	2%	27%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2013-2014

Excludes those with administrative ranking

School of Natural & Social Sciences

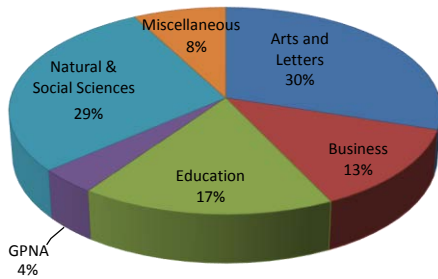
Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Natural & Social Science																		
Professor																		
Tenured					5	5			1		1		12	5	7	1	1%	3%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	5	5	0	0	1	0	1	0	12	5	7	1	1%	3%
Natural & Social Science																		
Associate Professor																		
Tenured					4	4			1	1			10	5	5	2	2%	7%
Tenured track													0	0	0	0	0%	0%
Non Tenured					1								1	0	1	0	0%	0%
Total	0	0	0	0	5	4	0	0	1	1	0	0	11	5	6	2	2%	7%
Natural & Social Science																		
Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track					1	1	1						3	1	2	1	1%	3%
Non Tenured					3			1					4	1	3	1	1%	3%
Total	0	0	0	0	4	1	1	1	0	0	0	0	7	2	5	2	2%	7%
Natural & Social Science																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0%
Subtotal	0	0	0	0	14	10	1	1	2	1	1	0	30	12	18	5	4%	17%

**Faculty Profile
School and Tenure
Fall 2013**

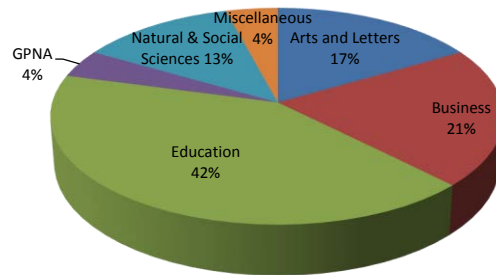
Faculty employed on a full-time basis								
School	Tenured	%	Tenured track	%	Non Tenured	%	Total # of Faculty	Total %
Arts and Letters	23	30%	4	17%	5	20%	32	25%
Business	10	13%	5	21%	0	0%	15	12%
Education	13	17%	10	42%	4	16%	27	21%
GPNA	3	4%	1	4%	7	28%	11	9%
Natural & Social Sciences	22	29%	3	13%	5	20%	30	24%
Miscellaneous	6	8%	1	4%	4	16%	11	9%
Total University	77	100%	24	100%	25	100%	126	100%

Miscellaneous: full time faculty with administrative rank, such as Provost Office, Library, and Developmental Programs

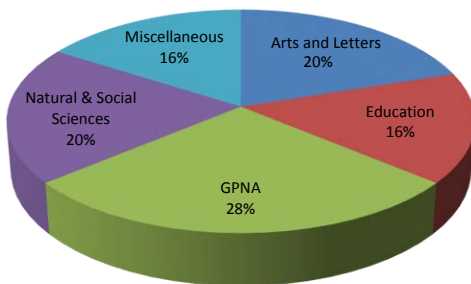
Tenured Faculty % by School



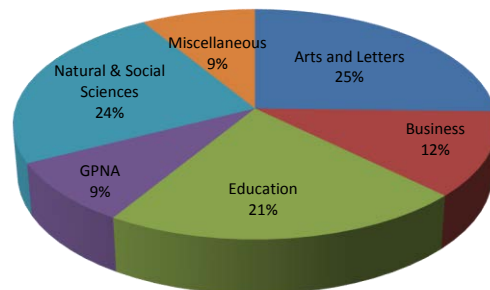
Tenured Track Faculty % by School



Non Tenured Faculty % by School



Faculty % by University



Faculty by School, Department, and Tenure Fall 2013

Faculty status includes all individuals employed on a full-time basis

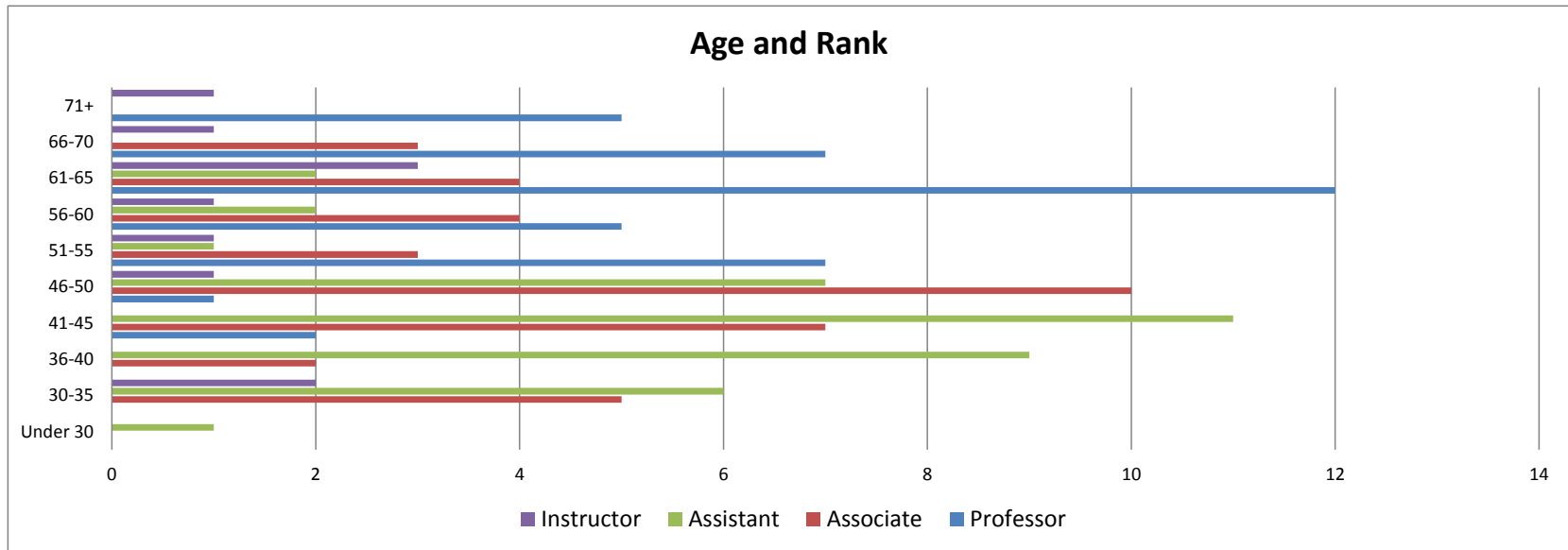
School/Dept	# of faculty	Tenured	% Tenured
Arts and Letters			
Dean	1	1	100%
Language and Literature	9	8	89%
Mass Communications	6	4	67%
Music	5	3	60%
Philosophy and Religion	7	4	57%
Theatre	4	3	75%
Total	32	23	72%
Business			
Business and Operating	15	10	67%
Total	15	10	67%
Education			
Dean	1	1	100%
Undergraduate Education	9	4	44%
Exercise & Sports Studies	5	2	40%
Master of Counseling	8	4	50%
Doctorate Education	1	0	0%
Master of Education Total	3	2	67%
	27	13	48%
GPNA			
Doctoral Nurse Anesthesia	2	1	50%
Health Science	9	2	22%
Total	11	3	27%
Natural & Social Science			
Biology	5	3	60%
Chemistry	4	2	50%
Dean	1	1	100%
Math Computers & Sciences	5	5	100%
Psychology	5	4	80%
Social Sciences	10	7	70%
Total	30	22	73%
Miscellaneous			
Provost	1	1	100%
Main Campus Library	7	5	71%
Developmental Programs	3	0	0%
Total	11	6	55%
Total University	126	77	61%

Notes: The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

Age Distribution 2013-2014

The average age of ALL professors is 61. The average age of ALL associate professors is 49. The average age of ALL assistant professors is 42. The average age of ALL instructors is 56.

Overall, 11 percent of full time faculty are age 35 or under. 30 percent are age 61 or older.



Notes: The number of full time faculty includes each School Arts & Letters, Natural & Social Sciences, Business, Education, GPNA, DNAP
Also includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

	Under 30	30-35	36-40	41-45	46-50	51-55	56-60	61-65	66-70	71+	Combined
Professor	0	0	0	2	1	7	5	12	7	5	39
Associate	0	5	2	7	10	3	4	4	3	0	38
Assistant	1	6	9	11	7	1	2	2	0	0	39
Instructor	0	2	0	0	1	1	1	3	1	1	10
Total	1	13	11	20	19	12	12	21	11	6	126

Faculty Profile Terminal and Degree Type 2013-14

Full time faculty with professional rank

Terminal Degree

	# of faculty	% holding terminal degree
Professor	39	100%
Associate Professor	38	95%
Assistant Professor	39	87%
Instructor	10	50%
Total	126	90%

Degree Type

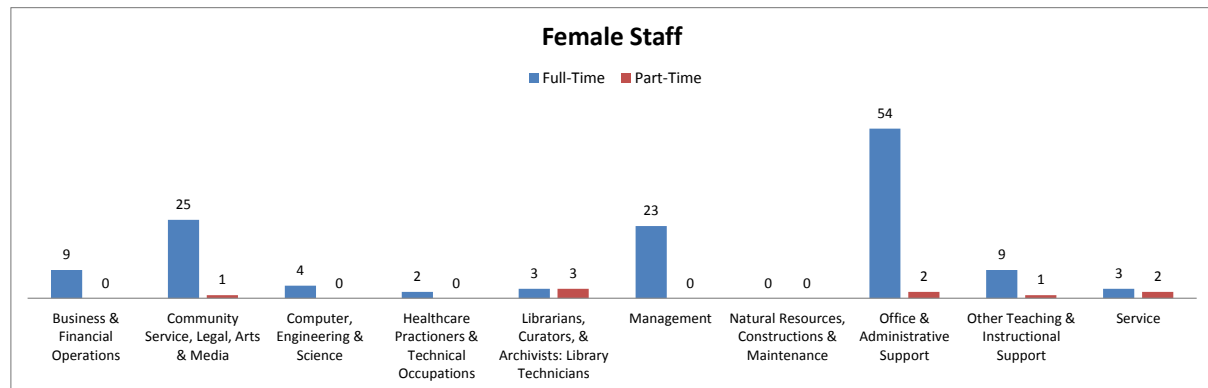
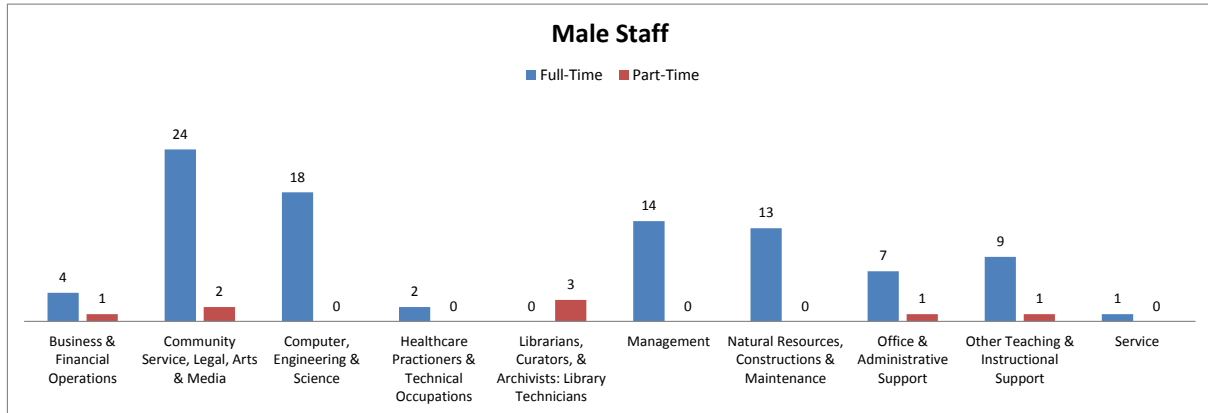
	Doctoral / Professional	Master's	Baccalaureate	No Degree / Other	% Doctoral / Professional
Professor	35	4	0	0	90%
Associate Professor	30	8	0	0	79%
Assistant Professor	32	7	0	0	82%
Instructor	3	7	0	0	30%
Total	100	26	0	0	79%



**Staff at Texas Wesleyan University
2013-2014**

Occupational Category

	Full-Time	Part-Time	Total
Male			
Business & Financial Operations	4	1	5
Community Service, Legal, Arts & Media	24	2	26
Computer, Engineering & Science	18	0	18
Healthcare Practitioners & Technical Occupations	2	0	2
Librarians, Curators, & Archivists: Library Technicians	0	3	3
Management	14	0	14
Natural Resources, Constructions & Maintenance	13	0	13
Office & Administrative Support	7	1	8
Other Teaching & Instructional Support	9	1	10
Service	1	0	1
Total Men	92	8	100
Female			
Business & Financial Operations	9	0	9
Community Service, Legal, Arts & Media	25	1	26
Computer, Engineering & Science	4	0	4
Healthcare Practitioners & Technical Occupations	2	0	2
Librarians, Curators, & Archivists: Library Technicians	3	3	6
Management	23	0	23
Natural Resources, Constructions & Maintenance	0	0	0
Office & Administrative Support	54	2	56
Other Teaching & Instructional Support	9	1	10
Service	3	2	5
Total Men	132	9	141
Combined Total			
	224	17	241



Faculty and Staff Profile

Total Employees Full Time and Part Time by Category 2009-10 - 2013-14

Full Time	2009-10	2010-11	2011-12	2012-13	2013-14
Faculty	165	168	178	173	126
Tenured	94	98	92	99	77
Tenured Track	46	45	63	51	24
Non Tenured	25	25	23	23	25
Executive/Administrative/Managerial	49	51	55	50	41
Other Administrative	12	0	1	0	0
Other Professional	52	65	58	61	62
Secretarial/Clerical	69	75	69	69	52
Service/Maintenance	9	9	10	8	7
Skilled Craft	7	7	8	8	8
Technical/Paraprofessional	41	56	62	63	54
Total Full Time	404	431	441	432	350

Part Time	2009-10	2010-11	2011-12	2011-12	2013-14
Faculty	94	111	105	101	89
Tenured	0	0	0	0	0
Tenured Track	0	0	0	0	0
Non Tenured	94	111	105	101	89
Executive/Administrative/Managerial	1	0	2	1	1
Other Administrative	0	0	0	0	1
Other Professional	2	2	2	2	1
Secretarial/Clerical	5	4	3	3	4
Service/Maintenance	0	0	0	0	0
Skilled Craft	0	1	3	3	0
Technical/Paraprofessional	12	11	8	8	10
Total Part Time	114	129	123	118	106

Faculty and Staff by Ethnicity

Full Time and Part Time

2009-10 - 2013-14

Full Time Faculty	2009-10	2010-11	2011-12	2012-13	2013-14
American Indian/Alaska Native	0	0	1	1	1
Asian Or Pacific Islander	7	7	9	10	8
Black, Non-Hispanic	5	5	7	4	1
Hispanic	7	7	8	11	10
Other/Unknown/Multiple	3	3	3	4	1
White, Non-Hispanic	143	146	150	143	105
Total Full Time	165	168	178	173	126

Part Time Faculty	2009-10	2010-11	2011-12	2012-13	2013-14
American Indian/Alaska Native	1	1	0	0	0
Asian Or Pacific Islander	3	3	2	1	2
Black, Non-Hispanic	1	3	0	2	5
Hispanic	2	4	6	7	9
Other/Unknown/Multiple	3	4	3	5	3
White, Non-Hispanic	84	96	94	86	70
Total Part Time	94	111	105	101	89

Full Time Staff	2009-10	2010-11	2011-12	2012-13	2013-14
American Indian/Alaska Native	0	1	0	1	0
Asian Or Pacific Islander	2	3	5	6	7
Black, Non-Hispanic	29	29	29	32	32
Hispanic	38	34	34	29	28
Other/Unknown/Multiple	2	3	2	3	5
White, Non-Hispanic	168	193	193	188	152
Total Full Time	239	263	263	259	224

Part Time Staff	2009-10	2010-11	2011-12	2012-13	2013-14
American Indian/Alaska Native	0	0	0	0	0
Asian Or Pacific Islander	1	1	1	1	1
Black, Non-Hispanic	3	5	0	1	3
Hispanic	4	3	1	2	2
Other/Unknown/Multiple	0	0	0	0	0
White, Non-Hispanic	12	9	16	13	11
Total Part Time	20	18	18	17	17