

Faculty Profile 2014-2015

	Full-Time				Part-Time				
School	Rank			Total FT	Rank			Total PT	Combined Total
	Tenured	Track	Non Tenured		Tenured	Track	Non Tenured		
Arts/Letters	25	5	7	37	0	0	32	32	69
Business	11	4	2	17	0	0	18	18	35
Education	20	9	0	29	0	0	19	19	48
GPNA/DNAP	3	1	7	11	0	0	1	1	12
Natural/Social Sciences	20	10	2	32	0	0	14	14	46
Provost Office	1	0	0	1	0	0	0	0	1
Library	5	0	0	8	0	0	0	0	8
Developmental Programs	0	3	5	5	0	0	5	5	10
Total	85	32	23	140	0	0	89	89	229

*The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs
Source: Human Resources faculty data October 2014*

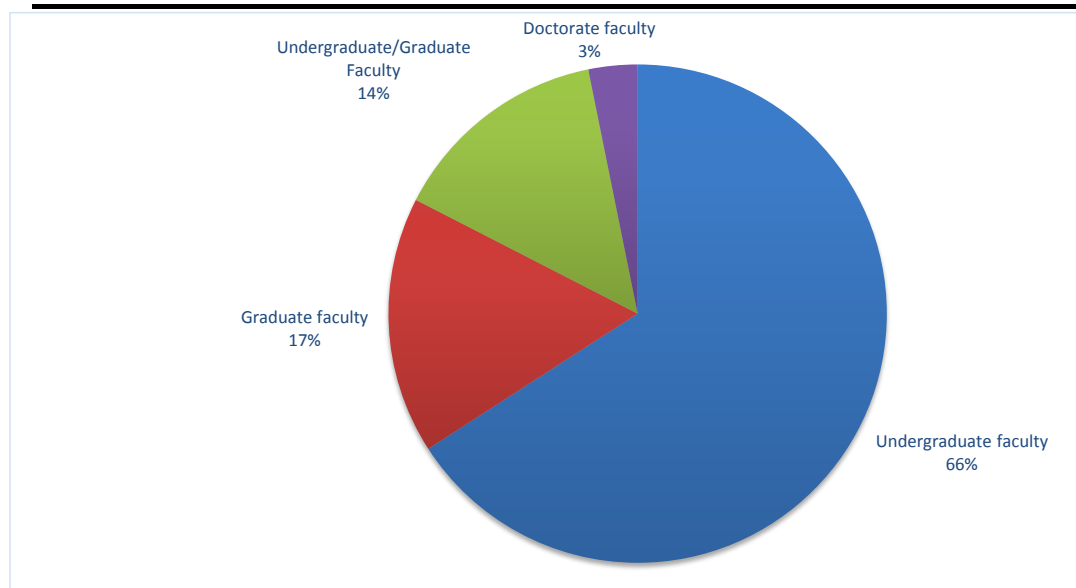
Faculty Profile 2014-2015

Full Time Faculty by Rank, Contract and Year								
Year	Position	Nine Month			Twelve Month			Grand Total
		Male	Female	Total	Male	Female	Total	
2010	Professor	33	19	52	7	5	12	64
	Associate	14	20	34	5	4	9	43
	Assistant	14	19	33	2	8	10	43
	Instructor	5	8	13	2	3	5	18
	Total	66	66	132	16	20	36	168
2011	Professor	27	21	48	10	3	13	61
	Associate	18	23	41	6	5	11	52
	Assistant	14	22	36	5	11	16	52
	Instructor	1	6	7	2	4	6	13
	Total	60	72	132	23	23	46	178
2012	Professor	27	21	48	11	6	17	65
	Associate	21	20	41	5	6	11	52
	Assistant	11	21	32	5	8	13	45
	Instructor	0	6	6	1	4	5	11
	Total	59	68	127	22	24	46	173
2013	Professor	17	12	29	7	3	10	39
	Associate	15	15	30	5	3	8	38
	Assistant	10	19	29	4	6	10	39
	Instructor	1	5	6	0	4	4	10
	Total	43	51	94	16	16	32	126
2014	Professor	18	13	31	5	4	9	40
	Associate	16	17	33	6	5	11	44
	Assistant	12	19	31	5	7	12	43
	Instructor	2	10	12	0	1	1	13
	Total	48	59	107	16	17	33	140



Faculty Profile 2014-2015

Full Time Faculty Allocation			
SCHOOL	DESIGNATION	#	%
Arts & Letters	undergraduate faculty	37	100%
	undergraduate/graduate faculty	0	0%
Arts & Letters Total		37	
Business	undergraduate/graduate faculty	17	100%
Business Total		17	
Education	graduate faculty	12	41%
	undergraduate faculty	14	48%
	undergraduate/graduate faculty	1	3%
	doctorate faculty	2	7%
Education Total		29	
GPNA	graduate faculty	9	82%
	doctorate faculty	2	18%
GPNA Total		11	
Natural & Social Sciences	undergraduate faculty	32	100%
	undergraduate/graduate faculty	0	0%
Natural & Social Sciences Total		32	



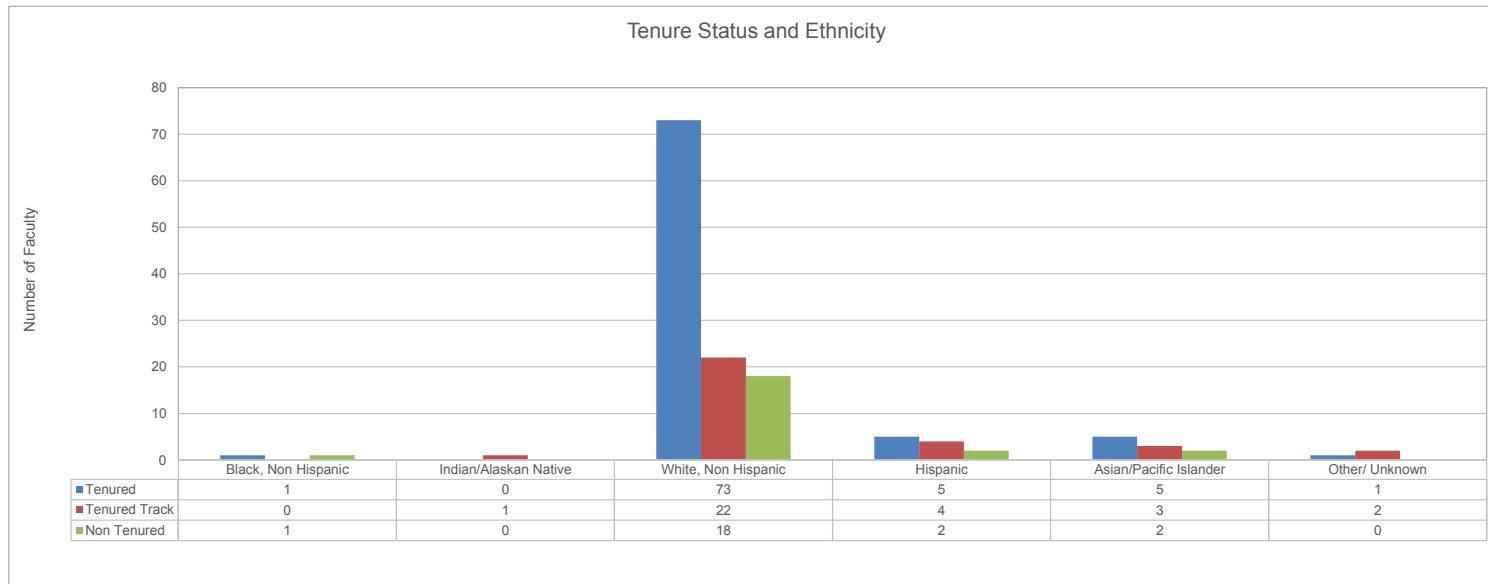
Texas Wesleyan's Full Time Faculty
 66% teach at the undergraduate level
 20% teach at the masters or higher level
 14% teach at both the undergraduate and masters or higher level

Faculty Profile
Tenure, Ethnicity and Gender
2014-2015

Of Texas Wesleyan University's 140 full-time faculty, 54 percent are female, 46 percent are male, and 19 percent are minority.

	Black, Non Hispanic	Indian/Alaskan Native	White, Non Hispanic	Hispanic	Asian/Pacific Islander	Other/ Unknown	Campus Total	Female	% Female	Male	% Male	Minority	% Minority
Tenured	1	0	73	5	5	1	85	40	32%	45	36%	11	9%
Tenured Track	0	1	22	4	3	2	32	18	14%	14	11%	8	6%
Non Tenured	1	0	18	2	2	0	23	18	14%	5	4%	5	4%
Total	2	1	113	11	10	3	140	76	54%	64	46%	24	19%

	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10	2008-09	2007-08	2006-07	2005-06	2004-05
% Tenured	60.71%	61.11%	57.23%	51.69%	58.33%	56.69%	61.22%	55.00%	57.30%	53.10%	57.10%



Faculty Profile
Rank, Tenure, Ethnicity and Gender
2014-2015

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority
Professor																	
Tenured	1				15	17	3		2		1		39	17	22	6	5%
Tenured Track													0	0	0	0	0%
Non Tenured					1								1	0	1	0	0%
Total	1	0	0	0	16	17	3	0	2	0	1	0	40	17	23	6	5%
Associate Professor																	
Tenured					20	18		2	1	2			43	22	21	5	4%
Tenured Track													0	0	0	0	0%
Non Tenured											1		1	0	1	0	0%
Total	0	0	0	0	20	18	0	2	1	2	1	0	44	22	22	5	4%
Assistant Professor																	
Tenured					2	1							3	1	2	0	0%
Tenured Track				1	9	13	2	2	1	2	1		31	18	13	8	6%
Non Tenured						5	1	1	1	1			9	7	2	4	3%
Total	0	0	0	1	11	19	3	3	2	3	1	0	43	26	17	12	10%
Instructor																	
Tenured													0	0	0	0	0%
Tenured Track													0	0	0	0	0%
Non Tenured		1			2	10							13	11	2	1	1%
Total	0	1	0	0	2	10	0	0	0	0	0	0	13	11	2	1	1%
Subtotal	1	1	0	1	49	64	6	5	5	5	3	0	140	76	64	24	19%

Notes: The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2014-2015

Excludes those with administrative ranking

School of Arts & Letters																		
Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Arts & Letters																		
Professor																		
Tenured					6	4							10	4	6	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	6	4	0	0	0	0	0	0	10	4	6	0	0%	0%
Arts & Letters																		
Associate Professor																		
Tenured					8	7							15	7	8	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	8	7	0	0	0	0	0	0	15	7	8	0	0%	0%
Arts & Letters																		
Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track						4				1			5	5	0	1	1%	3%
Non Tenured						1							1	1	0	0	0%	0%
Total	0	0	0	0	0	5	0	0	0	1	0	0	6	6	0	1	1%	3%
Arts & Letters																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured					2	4							6	4	2	0	0%	0%
Total	0	0	0	0	2	4	0	0	0	0	0	0	6	4	2	0	0%	0%
Subtotal	0	0	0	0	16	20	0	0	0	1	0	0	37	21	16	1	1%	3%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2014-2015

Excludes those with administrative ranking

School of Business																		
Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Business Professor																		
Tenured	1				2	1	1		1				6	1	5	3	2%	20%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	1	0	0	0	2	1	1	0	1	0	0	0	6	1	5	3	2%	20%
Business Associate Professor																		
Tenured					1	1				1			3	2	1	1	1%	7%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	1	1	0	0	0	1	0	0	3	2	1	1	1%	7%
Business Assistant Professor																		
Tenured					2								2	0	2	0	0%	0%
Tenured track						2	1		1				4	2	2	2	2%	13%
Non Tenured							1			1			2	2	0	1	1%	7%
Total	0	0	0	0	2	3	1	0	1	1	0	0	8	4	4	3	2%	20%
Business Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0%
Subtotal	1	0	0	0	5	5	2	0	2	2	0	0	17	7	10	7	6%	47%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2014-2015

Excludes those with administrative ranking

School of Education

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Education Professor																		
Tenured					1	5	1						7	5	2	1	1%	4%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	1	5	1	0	0	0	0	0	7	5	2	1	1%	4%
Education Associate Professor																		
Tenured					5	5		2					12	7	5	2	2%	7%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	5	5	0	2	0	0	0	0	12	7	5	2	2%	7%
Education Assistant Professor																		
Tenured							1						1	1	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured					3	5		1					9	6	3	1	1%	4%
Total	0	0	0	0	3	6	0	1	0	0	0	0	10	7	3	1	1%	4%
Education Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0%	0%
Subtotal	0	0	0	0	9	16	1	3	0	0	0	0	29	19	10	4	3%	15%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2014-2015

Excludes those with administrative ranking

Nurse Anesthesia

Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total Female	Total Male	Total Minority	% Minority Total University	% Minority to School
	M	F	M	F	M	F	M	F	M	F	M	F						
GPNA / DNAP																		
Professor																		
Tenured						1	1						2	1	1	1	1%	9%
Tenured track													0	0	0	0	0%	0%
Non Tenured					1								1	0	1	0	0%	0%
Total	0	0	0	0	1	1	1	0	0	0	0	0	3	1	2	1	1%	9%
GPNA / DNAP																		
Associate Professor																		
Tenured					1								1	0	1	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1	0	0%	0%
GPNA / DNAP																		
Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track					1								1	0	1	0	0%	0%
Non Tenured						3	1		1				5	3	2	2	2%	18%
Total	0	0	0	0	1	3	1	0	1	0	0	0	6	3	3	2	2%	18%
GPNA / DNAP																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured						1							1	1	0	0	0%	0%
Total	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0%	0%
Subtotal	0	0	0	0	3	5	2	0	1	0	0	0	11	5	6	3	2%	27%

Faculty Profile
School, Rank, Tenure, Ethnicity and Gender
2014-2015

Excludes those with administrative ranking

School of Natural & Social Sciences

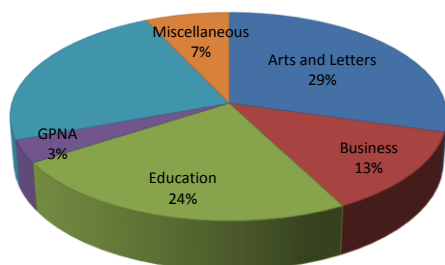
Headcount	Black, Non Hispanic		American Indian / Alaskan Native		White, Non Hispanic		Hispanic		Asian/Pacific Islander		Other/Unknown		Total	Total	Total	%	%	
	M	F	M	F	M	F	M	F	M	F	M	F	Total	Female	Male	Minority	Minority Total University	Minority to School
Natural & Social Science																		
Professor																		
Tenured					5	5			1		1		12	5	7	1	1%	3%
Tenured track													0	0	0	0	0%	0%
Non Tenured													0	0	0	0	0%	0%
Total	0	0	0	0	5	5	0	0	1	0	1	0	12	5	7	1	1%	3%
Natural & Social Science																		
Associate Professor																		
Tenured					3	3			1	1			8	4	4	2	2%	7%
Tenured track													0	0	0	0	0%	0%
Non Tenured												1	1	0	1	0	0%	0%
Total	0	0	0	0	3	3	0	0	1	1	1	0	9	4	5	2	2%	7%
Natural & Social Science																		
Assistant Professor																		
Tenured													0	0	0	0	0%	0%
Tenured track					5	1	1			1	1		9	2	7	2	2%	7%
Non Tenured								1					1	1	0	1	1%	3%
Total	0	0	0	0	5	1	1	1	0	1	1	0	10	3	7	3	2%	10%
Natural & Social Science																		
Instructor																		
Tenured													0	0	0	0	0%	0%
Tenured track													0	0	0	0	0%	0%
Non Tenured						1							1	1	0	0	0%	0%
Total	0	0	0	0	0	1	0	0	0	0	0	0	1	1	0	0	0%	0%
Subtotal	0	0	0	0	13	10	1	1	2	2	3	0	32	13	19	6	5%	20%

**Faculty Profile
School and Tenure
Fall 2014**

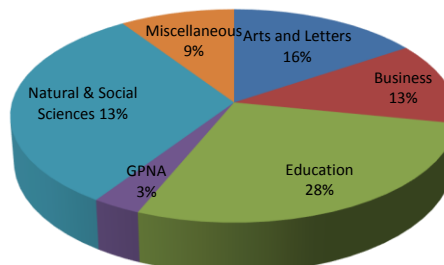
Faculty employed on a full-time basis								
School	Tenured	%	Tenured track	%	Non Tenured	%	Total # of Faculty	Total %
Arts and Letters	25	29%	5	16%	7	30%	37	26%
Business	11	13%	4	13%	2	9%	17	12%
Education	20	24%	9	28%	0	0%	29	21%
GPNA	3	4%	1	3%	7	30%	11	8%
Natural & Social Sciences	20	24%	10	31%	2	9%	32	23%
Miscellaneous	6	7%	3	9%	5	22%	14	10%
Total University	85	110%	32	133%	23	92%	140	111%

Miscellaneous: full time faculty with administrative rank, such as Provost Office, Library, and Developmental Programs

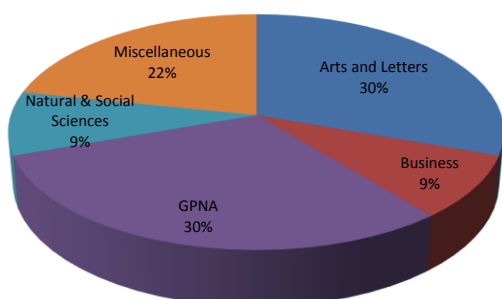
Tenured Faculty % by School



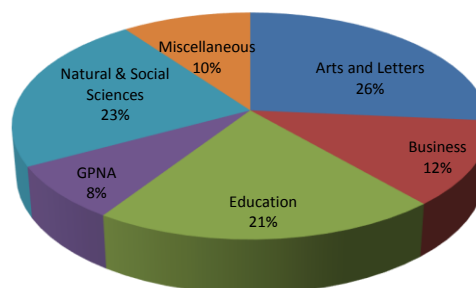
Tenured Track Faculty % by School



Faculty % by University



Faculty % by University



Faculty by School, Department, and Tenure

Fall 2014

Faculty status includes all individuals employed on a full-time basis

School/Dept	# of faculty	Tenured	% Tenured
Arts and Letters			
Dean	1	1	100%
Language and Literature	9	8	89%
Mass Communications	8	5	63%
Music	5	3	60%
Philosophy and Religion	8	5	63%
Theatre	6	3	50%
Total	37	25	68%
Business			
Business and Operating	17	11	65%
Total	17	11	65%
Education			
Dean	1	1	100%
Undergraduate Education	9	6	67%
Exercise & Sports Studies	4	2	50%
Kinesiology	1	0	0%
Graduate Counseling	8	7	88%
Doctorate Education	2	1	50%
Graduate Education	4	3	75%
Total	29	20	69%
GPNA			
Doctoral Nurse Anesthesia	2	1	50%
Health Science	9	2	22%
Total	11	3	27%
Natural & Social Science			
Biology	5	3	60%
Chemistry	4	2	50%
Dean	1	1	100%
Math Computers & Sciences	6	5	83%
Psychology	4	3	75%
Social Sciences	12	6	50%
Total	32	20	63%
Miscellaneous			
Provost	1	1	100%
Main Campus Library	8	5	63%
Developmental Programs	5	0	0%
Total	14	6	43%
Total University	140	85	61%

Notes: The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

Average Years of Service

2014-15

Faculty status includes all individuals employed on a full-time basis

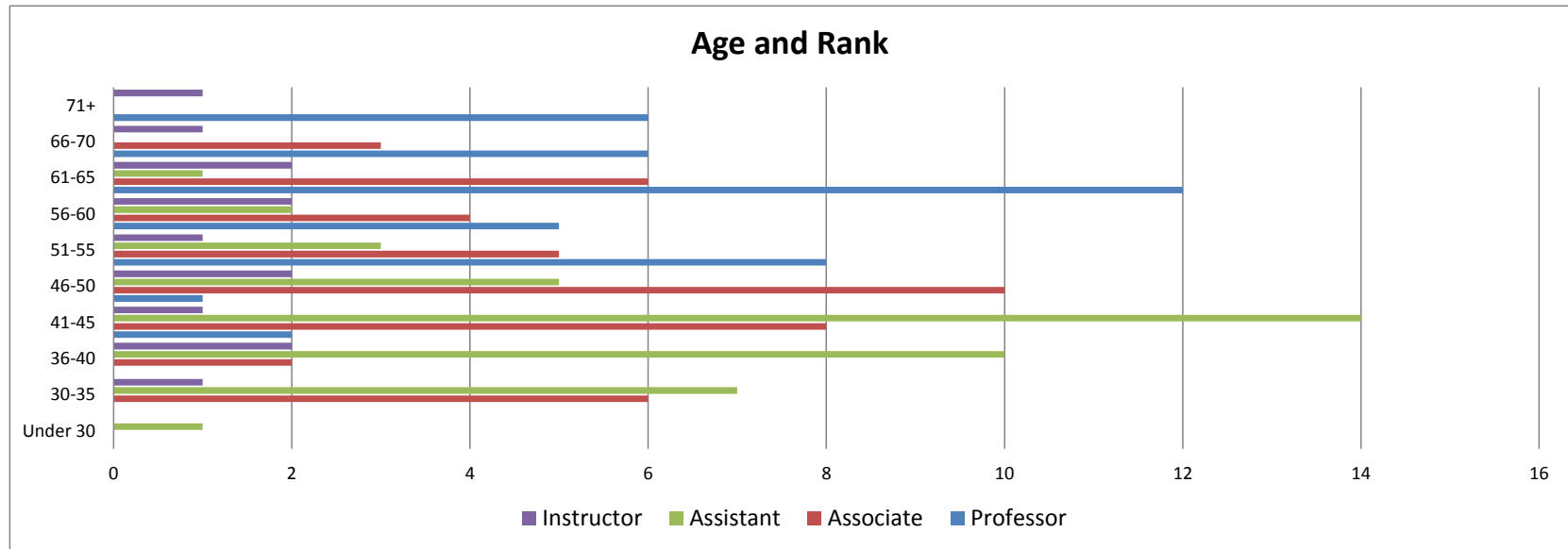
School and Ethnicity	Tenured	Tenured track	Non Tenured
Arts & Letters			
Black, Non Hispanic			
American Indian/Alaskan Native			
White, Non Hispanic	16.8	7.4	8.0
Hispanic			
Asian/Pacific Islander		3.1	
Other/Unknown			
Business			
Black, Non Hispanic	19.2		
American Indian/Alaskan Native			
White, Non Hispanic	15.6	9.4	0.1
Hispanic	19.1	2.1	
Asian/Pacific Islander	9.9	3.1	0.1
Other/Unknown			
Education			
Black, Non Hispanic			
American Indian/Alaskan Native			
White, Non Hispanic	12.6	3.0	9.5
Hispanic	12.2	3.1	9.9
Asian/Pacific Islander			
Other/Unknown			
GPNA / DNAP			
Black, Non Hispanic			
American Indian/Alaskan Native			
White, Non Hispanic	7.7	0.4	5.9
Hispanic	24.2		2.1
Asian/Pacific Islander			2.3
Other/Unknown			
Natural & Social Science			
Black, Non Hispanic			
American Indian/Alaskan Native			
White, Non Hispanic	21.0	1.6	1.1
Hispanic		1.1	1.1
Asian/Pacific Islander	19.5	0.1	
Other/Unknown	46.3	0.4	
Miscellaneous			
Black, Non Hispanic			1.7
American Indian/Alaskan Native		4.8	
White, Non Hispanic	23.7	4.9	5.7
Hispanic		4.2	
Asian/Pacific Islander			
Other/Unknown			

Notes: The number of full time faculty includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

Age Distribution 2014-2015

The average age of ALL professors is 62. The average age of ALL associate professors is 50. The average age of ALL assistant professors is 42. The average age of ALL instructors is 53.

Overall, 18 percent of full time faculty are age 35 or under. 10 percent are age 61 or older.



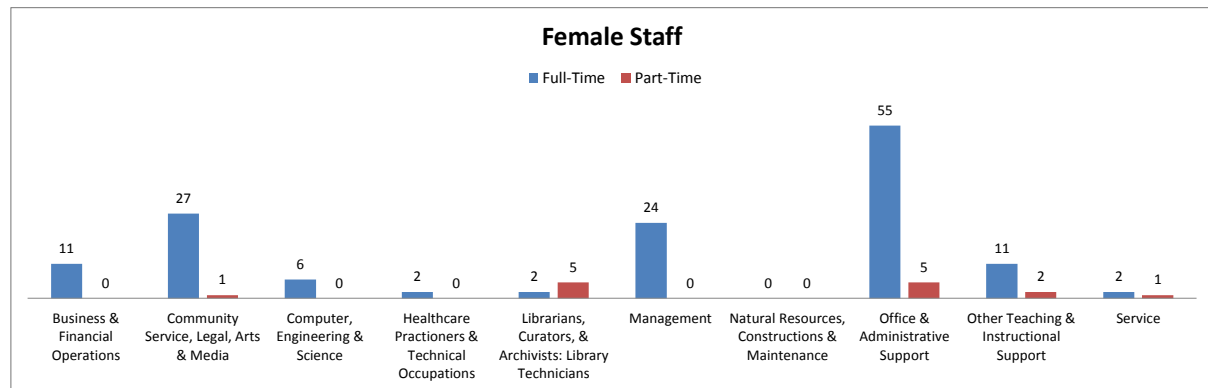
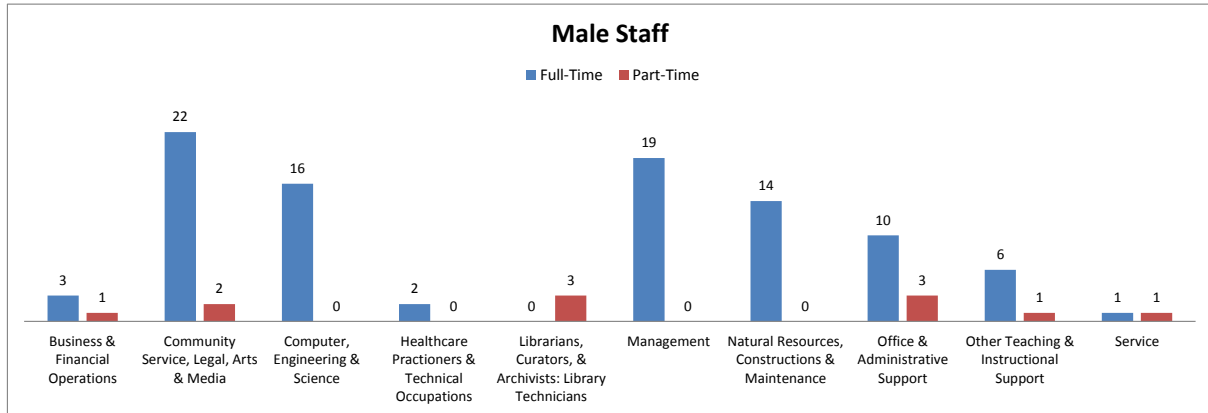
Notes: The number of full time faculty includes each School Arts & Letters, Natural & Social Sciences, Business, Education, GPNA, DNAP
Also includes those with administrative rank, such as Provost Office, Library, and Developmental Programs

	Under 30	30-35	36-40	41-45	46-50	51-55	56-60	61-65	66-70	71+	Combined
Professor	0	0	0	2	1	8	5	12	6	6	40
Associate	0	6	2	8	10	5	4	6	3	0	44
Assistant	1	7	10	14	5	3	2	1	0	0	43
Instructor	0	1	2	1	2	1	2	2	1	1	13
Total	1	14	14	25	18	17	13	21	10	7	140

**Staff at Texas Wesleyan University
2014-2015**

Occupational Category

	Full-Time	Part-Time	Total
Male			
Business & Financial Operations	3	1	4
Community Service, Legal, Arts & Media	22	2	24
Computer, Engineering & Science	16	0	16
Healthcare Practitioners & Technical Occupations	2	0	2
Librarians, Curators, & Archivists: Library Technicians	0	3	3
Management	19	0	19
Natural Resources, Constructions & Maintenance	14	0	14
Office & Administrative Support	10	3	13
Other Teaching & Instructional Support	6	1	7
Service	1	1	2
Total Men	93	11	104
Female			
Business & Financial Operations	11	0	11
Community Service, Legal, Arts & Media	27	1	28
Computer, Engineering & Science	6	0	6
Healthcare Practitioners & Technical Occupations	2	0	2
Librarians, Curators, & Archivists: Library Technicians	2	5	7
Management	24	0	24
Natural Resources, Constructions & Maintenance	0	0	0
Office & Administrative Support	55	5	60
Other Teaching & Instructional Support	11	2	13
Service	2	1	3
Total Men	140	14	154
Combined Total			
	233	25	258



Faculty and Staff Profile

Total Employees Full Time and Part Time by Category 2010-11 - 2014-15

Full Time	2010-11	2011-12	2012-13	2013-14	2014-15
Faculty	168	178	173	126	140
Tenured	98	92	99	77	85
Tenured Track	45	63	51	24	32
Non Tenured	25	23	23	25	23
Executive/Administrative/Managerial	51	55	50	41	43
Other Administrative	0	1	0	0	0
Other Professional	65	58	61	62	68
Secretarial/Clerical	75	69	69	52	53
Service/Maintenance	9	10	8	7	12
Skilled Craft	7	8	8	8	10
Technical/Paraprofessional	56	62	63	54	47
Total Full Time	431	441	432	350	373

Part Time	2010-11	2011-12	2011-12	2013-14	2014-15
Faculty	111	105	101	89	89
Tenured	0	0	0	0	0
Tenured Track	0	0	0	0	0
Non Tenured	111	105	101	89	89
Executive/Administrative/Managerial	0	2	1	1	1
Other Administrative	0	0	0	1	1
Other Professional	2	2	2	1	0
Secretarial/Clerical	4	3	3	4	6
Service/Maintenance	0	0	0	0	2
Skilled Craft	1	3	3	0	4
Technical/Paraprofessional	11	8	8	10	11
Total Part Time	129	123	118	106	114

Faculty and Staff by Ethnicity

Full Time and Part Time

2010-11 - 2014-15

Full Time Faculty	2010-11	2011-12	2012-13	2013-14	2014-15
American Indian/Alaska Native	0	1	1	1	1
Asian Or Pacific Islander	7	9	10	8	10
Black, Non-Hispanic	5	7	4	1	2
Hispanic	7	8	11	10	11
Other/Unknown/Multiple	3	3	4	1	3
White, Non-Hispanic	146	150	143	105	113
Total Full Time	168	178	173	126	140

Part Time Faculty	2010-11	2011-12	2012-13	2013-14	2014-15
American Indian/Alaska Native	1	0	0	0	0
Asian Or Pacific Islander	3	2	1	2	1
Black, Non-Hispanic	3	0	2	5	4
Hispanic	4	6	7	9	7
Other/Unknown/Multiple	4	3	5	3	5
White, Non-Hispanic	96	94	86	70	72
Total Part Time	111	105	101	89	89

Full Time Staff	2010-11	2011-12	2012-13	2013-14	2014-15
American Indian/Alaska Native	1	0	1	0	0
Asian Or Pacific Islander	3	5	6	7	7
Black, Non-Hispanic	29	29	32	32	36
Hispanic	34	34	29	28	27
Other/Unknown/Multiple	3	2	3	5	11
White, Non-Hispanic	193	193	188	152	152
Total Full Time	263	263	259	224	233

Part Time Staff	2010-11	2011-12	2012-13	2013-14	2014-15
American Indian/Alaska Native	0	0	0	0	0
Asian Or Pacific Islander	1	1	1	1	0
Black, Non-Hispanic	5	0	1	3	3
Hispanic	3	1	2	2	2
Other/Unknown/Multiple	0	0	0	0	2
White, Non-Hispanic	9	16	13	11	18
Total Part Time	18	18	17	17	25

Faculty Profile Terminal and Degree Type 2014-15

Full time faculty with professional rank

Terminal Degree

	# of faculty	% holding terminal degree
Professor	40	98%
Associate Professor	44	93%
Assistant Professor	43	81%
Instructor	13	31%
Total	140	85%

Degree Type

	Doctoral / Professional	Master's	Baccalaureate	No Degree / Other	% Doctoral / Professional
Professor	36	4	0	0	90%
Associate Professor	35	9	0	0	80%
Assistant Professor	30	13	0	0	70%
Instructor	4	9	0	0	31%
Total	105	35	0	0	75%

